ITEM	DESCRIPTION	U/M Contract Year										
	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$30.53	\$31.45	\$32.39	\$33.36	\$34.36	\$35.39	\$36.45	\$37.55	\$38.67	\$39.84
0001 AA02	Administrative Assistant – Level II	HR	\$35.21	\$36.27	\$37.36	\$38.48	\$39.63	\$40.82	\$42.05	\$43.31	\$44.61	\$45.95
0001 AB01	Application Engineer – Level I	HR	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02	\$68.01	\$70.05	\$72.15	\$74.31
0001 AB02	Application Engineer – Level II	HR	\$69.18	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27
0001 AC01	Application Programmer – Level I	HR	\$51.16	\$52.70	\$54.28	\$55.91	\$57.58	\$59.31	\$61.09	\$62.92	\$64.81	\$66.75
0001 AC02	Application Programmer – Level II	HR	\$57.79	\$59.53	\$61.31	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41
0001 AC03	Application Programmer – Level III	HR	\$66.46	\$68.46	\$70.51	\$72.62	\$74.80	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72
0001 AD00	Application Systems Analyst	HR	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54	\$66.48	\$68.47	\$70.52	\$72.64	\$74.82
0001 AE00	Biostatatician	HR	\$57.30	\$59.02	\$60.79	\$62.62	\$64.49	\$66.43	\$68.42	\$70.47	\$72.59	\$74.77
0001 AF01	Business Analyst – Level I	HR	\$51.14	\$52.68	\$54.26	\$55.88	\$57.56	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73
0001 AF02	Business Analyst – Level II	HR	\$59.84	\$61.63	\$63.48	\$65.39	\$67.35	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07
0001 AF03	Business Analyst – Level III	HR	\$70.88	\$73.01	\$75.20	\$77.45	\$79.78	\$82.17	\$84.63	\$87.17	\$89.79	\$92.48
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$48.22	\$49.67	\$51.16	\$52.70	\$54.28	\$55.90	\$57.58	\$59.31	\$61.09	\$62.92
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$58.58	\$60.33	\$62.14	\$64.01	\$65.93	\$67.91	\$69.94	\$72.04	\$74.20	\$76.43
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63
0001 AH00	Chief Information Security Officer	HR	\$149.05	\$153.52	\$158.12	\$162.87	\$167.75	\$172.79	\$177.97	\$183.31	\$188.81	\$194.47
0001 AI00	Communications Hardware Specialist	HR	\$64.39	\$66.33	\$68.32	\$70.37	\$72.48	\$74.65	\$76.89	\$79.20	\$81.57	\$84.02
0001 AJ00	Communications Network Manager	HR	\$80.32	\$82.73	\$85.21	\$87.76	\$90.40	\$93.11	\$95.90	\$98.78	\$101.74	\$104.80
0001 AK00	Communications Software Specialist	HR	\$69.18	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27
0001 AL00	Communications Specialist	HR	\$42.26	\$43.53	\$44.84	\$46.18	\$47.57	\$48.99	\$50.46	\$51.98	\$53.54	\$55.14
0001 AM00	Computer Data Librarian	HR	\$43.90	\$45.22	\$46.57	\$47.97	\$49.41	\$50.89	\$52.42	\$53.99	\$55.61	\$57.28
0001 AN00	Computer Scientist	HR	\$65.76	\$67.73	\$69.76	\$71.85	\$74.01	\$76.23	\$78.52	\$80.87	\$83.30	\$85.80
0001 AO01	Computer Security System Specialist – Level I	HR	\$42.13	\$43.39	\$44.69	\$46.03	\$47.41	\$48.84	\$50.30	\$51.81	\$53.36	\$54.97
0001 AO02	Computer Security System Specialist – Level II	HR	\$47.91	\$49.35	\$50.83	\$52.36	\$53.93	\$55.55	\$57.21	\$58.93	\$60.70	\$62.52
0001 AO03	Computer Security System Specialist – Level III	HR	\$55.58	\$57.25	\$58.97	\$60.74	\$62.56	\$64.43	\$66.37	\$68.36	\$70.41	\$72.52
0001 AP01	Computer Systems Analyst – Level I	HR	\$51.00	\$52.53	\$54.10	\$55.72	\$57.40	\$59.12	\$60.89	\$62.72	\$64.60	\$66.54
0001 AP02	Computer Systems Analyst – Level II	HR	\$57.41	\$59.13	\$60.91	\$62.73	\$64.61	\$66.55	\$68.55	\$70.61	\$72.72	\$74.91
0001 AP03	Computer Systems Analyst – Level III	HR	\$66.16	\$68.15	\$70.19	\$72.30	\$74.46	\$76.70	\$79.00	\$81.37	\$83.81	\$86.32
0001 AQ00	Configuration Management Specialist	HR	\$51.00	\$52.53	\$54.10	\$55.72	\$57.40	\$59.12	\$60.89	\$62.72	\$64.60	\$66.54
0001 AR01	Cost Analyst – Level I	HR	\$43.27	\$44.57	\$45.91	\$47.28	\$48.70	\$50.16	\$51.67	\$53.22	\$54.81	\$56.46
0001 AR02	Cost Analyst – Level II	HR	\$48.88	\$50.35	\$51.86	\$53.41	\$55.01	\$56.66	\$58.36	\$60.12	\$61.92	\$63.78

ITEM	ITEM DESCRIPTION U/M Contract Year											
	DESCRIPTION		1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AS00	Data Entry Clerk	HR	\$22.87	\$23.56	\$24.27	\$24.99	\$25.74	\$26.52	\$27.31	\$28.13	\$28.98	\$29.84
0001 AT00	Data Security Specialist	HR	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16	\$76.39	\$78.68
0001 AU00	Data Standardization Specialist	HR	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46	\$93.17	\$95.97	\$98.85	\$101.81
0001 AV00	Database Administrator	HR	\$70.68	\$72.80	\$74.98	\$77.23	\$79.55	\$81.94	\$84.39	\$86.93	\$89.53	\$92.22
0001 AW01	Database Management Specialist – Level I	HR	\$66.23	\$68.21	\$70.26	\$72.37	\$74.54	\$76.78	\$79.08	\$81.45	\$83.89	\$86.41
0001 AW02	Database Management Specialist – Level II	HR	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46	\$93.17	\$95.97	\$98.85	\$101.81
0001 AW03	Database Management Specialist – Level III	HR	\$86.42	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.19	\$106.28	\$109.47	\$112.76
0001 AX01	Database Specialist – Level I	HR	\$54.86	\$56.51	\$58.20	\$59.95	\$61.75	\$63.60	\$65.51	\$67.47	\$69.49	\$71.58
0001 AX02	Database Specialist – Level II	HR	\$66.76	\$68.76	\$70.83	\$72.95	\$75.14	\$77.39	\$79.71	\$82.11	\$84.57	\$87.11
0001 AX03	Database Specialist – Level III	HR	\$81.14	\$83.57	\$86.08	\$88.66	\$91.32	\$94.06	\$96.89	\$99.79	\$102.79	\$105.87
0001 AY00	Data Warehousing Administrator	HR	\$86.42	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.19	\$106.28	\$109.47	\$112.76
0001 AZ00	Data Warehouse Analyst	HR	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46	\$93.17	\$95.97	\$98.85	\$101.81
0001 BA00	Data Warehouse Programmer	HR	\$66.23	\$68.21	\$70.26	\$72.37	\$74.54	\$76.78	\$79.08	\$81.45	\$83.89	\$86.41
0001 BB00	Disaster Recovery Specialist	HR	\$72.75	\$74.93	\$77.18	\$79.50	\$81.88	\$84.34	\$86.87	\$89.48	\$92.16	\$94.92
0001 BC01	Document Control Specialist – Level I	HR	\$49.59	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.22	\$60.99	\$62.82	\$64.71
0001 BC02	Document Control Specialist - Level II	HR	\$57.90	\$59.64	\$61.42	\$63.27	\$65.17	\$67.12	\$69.13	\$71.21	\$73.34	\$75.54
0001 BC03	Document Control Specialist – Level III	HR	\$68.22	\$70.27	\$72.38	\$74.55	\$76.78	\$79.09	\$81.46	\$83.90	\$86.42	\$89.01
0001 BD01	Document Support Specialist – Level I	HR	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.05	\$31.98	\$32.94	\$33.93
0001 BD02	Document Support Specialist – Level II	HR	\$28.41	\$29.27	\$30.14	\$31.05	\$31.98	\$32.94	\$33.93	\$34.95	\$35.99	\$37.07
0001 BE00	Duplicating Machine Operator	HR	\$25.53	\$26.30	\$27.09	\$27.90	\$28.74	\$29.60	\$30.49	\$31.40	\$32.35	\$33.32
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$49.12	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22	\$64.09
0001 BG00	Electronic Meeting Technographer	HR	\$44.47	\$45.80	\$47.17	\$48.59	\$50.05	\$51.55	\$53.10	\$54.69	\$56.33	\$58.02
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79	\$109.99
0001 BI00	Facilitator	HR	\$58.63	\$60.39	\$62.20	\$64.06	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27	\$76.50
0001 BJ00	Financial Analyst – IT	HR	\$56.61	\$58.31	\$60.06	\$61.86	\$63.72	\$65.63	\$67.60	\$69.63	\$71.71	\$73.87
0001 BK01	Functional Analyst – Level I	HR	\$41.89	\$43.15	\$44.44	\$45.78	\$47.15	\$48.56	\$50.02	\$51.52	\$53.07	\$54.66
0001 BK02	Functional Analyst – Level II	HR	\$48.02	\$49.46	\$50.94	\$52.47	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.65
0001 BL01	General Clerk – Level I	HR	\$24.84	\$25.59	\$26.35	\$27.14	\$27.96	\$28.80	\$29.66	\$30.55	\$31.47	\$32.41
0001 BL02	General Clerk – Level II	HR	\$27.50	\$28.33	\$29.18	\$30.05	\$30.95	\$31.88	\$32.84	\$33.82	\$34.84	\$35.88
0001 BL03	General Clerk – Level III	HR	\$30.88	\$31.80	\$32.76	\$33.74	\$34.75	\$35.79	\$36.87	\$37.97	\$39.11	\$40.29
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$60.50	\$62.32	\$64.19	\$66.11	\$68.09	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94
0001 BN00	Graphical User Interface Designer	HR	\$64.02	\$65.94	\$67.91	\$69.95	\$72.05	\$74.21	\$76.44	\$78.73	\$81.09	\$83.53
0001 BO00	Graphics Specialist	HR	\$44.42	\$45.75	\$47.13	\$48.54	\$50.00	\$51.50	\$53.04	\$54.63	\$56.27	\$57.96

ITEM	DESCRIPTION	U/M					Contra	ct Year				
	DESCRIPTION		1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 BP00	Hardware Draftsman	HR	\$54.21	\$55.84	\$57.51	\$59.24	\$61.01	\$62.85	\$64.73	\$66.67	\$68.67	\$70.73
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.17	\$56.82	\$58.53	\$60.28	\$62.09	\$63.95	\$65.87	\$67.85	\$69.88	\$71.98
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.99	\$69.00	\$71.07	\$73.20	\$75.39	\$77.66	\$79.99	\$82.38	\$84.86	\$87.40
0001 BR00	Hardware Specialist – Information Technology	HR	\$64.77	\$66.71	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51
0001 BS00	Help Desk Manager	HR	\$66.45	\$68.45	\$70.50	\$72.61	\$74.79	\$77.04	\$79.35	\$81.73	\$84.18	\$86.70
0001 BT00	Help Desk Specialist	HR	\$40.31	\$41.52	\$42.77	\$44.05	\$45.37	\$46.73	\$48.13	\$49.58	\$51.06	\$52.60
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$23.99	\$24.71	\$25.45	\$26.21	\$27.00	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$29.62	\$30.50	\$31.42	\$32.36	\$33.33	\$34.33	\$35.36	\$36.42	\$37.52	\$38.64
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$34.20	\$35.22	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.06	\$43.32	\$44.62
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$67.28	\$69.30	\$71.38	\$73.52	\$75.72	\$78.00	\$80.34	\$82.75	\$85.23	\$87.78
0001 BW01	Information Engineer – Level I	HR	\$53.32	\$54.92	\$56.57	\$58.27	\$60.01	\$61.81	\$63.67	\$65.58	\$67.55	\$69.57
0001 BW02	Information Engineer – Level II	HR	\$64.77	\$66.71	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51
0001 BX00	Information Resource Management Analyst	HR	\$78.38	\$80.73	\$83.15	\$85.65	\$88.21	\$90.86	\$93.59	\$96.39	\$99.29	\$102.26
0001 BY00	Information Systems Training Specialist	HR	\$48.07	\$49.51	\$50.99	\$52.52	\$54.10	\$55.72	\$57.39	\$59.12	\$60.89	\$62.72
0001 BZ00	IT Policy/Legislative Specialist	HR	\$121.89	\$125.55	\$129.31	\$133.19	\$137.19	\$141.30	\$145.54	\$149.91	\$154.41	\$159.04
0001 CA00	IT Strategic/Capital Planner	HR	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03	\$111.27	\$114.61	\$118.04	\$121.59	\$125.23
0001 CB00	Knowledge Management Specialist	HR	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.02	\$89.63	\$92.32	\$95.09	\$97.94
0001 CC00	Librarian	HR	\$43.77	\$45.08	\$46.43	\$47.83	\$49.26	\$50.74	\$52.26	\$53.83	\$55.44	\$57.11
0001 CD00	Librarian Technician	HR	\$46.82	\$48.23	\$49.68	\$51.17	\$52.70	\$54.28	\$55.91	\$57.59	\$59.32	\$61.10
0001 CE00	Medical Billing/Account Management Specialist	HR	\$29.19	\$30.07	\$30.97	\$31.90	\$32.86	\$33.84	\$34.86	\$35.90	\$36.98	\$38.09
0001 CF00	Modeling and Simulation Specialist	HR	\$121.89	\$125.55	\$129.31	\$133.19	\$137.19	\$141.30	\$145.54	\$149.91	\$154.41	\$159.04
0001 CG00	Network Administrator	HR	\$61.86	\$63.71	\$65.63	\$67.59	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71
0001 CH00	Network Draftsman	HR	\$46.46	\$47.86	\$49.29	\$50.77	\$52.30	\$53.86	\$55.48	\$57.15	\$58.86	\$60.63
0001 CI01	Network Installation Technician – Level I	HR	\$50.14	\$51.65	\$53.20	\$54.79	\$56.44	\$58.13	\$59.87	\$61.67	\$63.52	\$65.43
0001 CI02	Network Installation Technician – Level II	HR	\$58.85	\$60.61	\$62.43	\$64.30	\$66.23	\$68.22	\$70.27	\$72.37	\$74.54	\$76.78
0001 CJ00	Network Support Technician	HR	\$50.34	\$51.85	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10	\$61.91	\$63.76	\$65.68
0001 CK00	Operations Manager	HR	\$73.62	\$75.83	\$78.11	\$80.45	\$82.86	\$85.35	\$87.91	\$90.55	\$93.26	\$96.06
0001 CL00	Procurement Product Specialist	HR	\$31.79	\$32.74	\$33.73	\$34.74	\$35.78	\$36.85	\$37.96	\$39.10	\$40.27	\$41.48
0001 CM00	Program Administration Specialist	HR	\$39.65	\$40.84	\$42.06	\$43.33	\$44.63	\$45.96	\$47.34	\$48.76	\$50.23	\$51.73
0001 CN00	Program Analyst	HR	\$73.17	\$75.36	\$77.62	\$79.95	\$82.35	\$84.82	\$87.36	\$89.99	\$92.69	\$95.47
0001 CO00	Program Manager	HR	\$150.78	\$155.30	\$159.96	\$164.76	\$169.70	\$174.79	\$180.04	\$185.44	\$191.00	\$196.73
0001 CP00	Project Control Specialist	HR	\$80.44	\$82.85	\$85.34	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	\$104.96
0001 CQ00	Project Leader	HR	\$63.86	\$65.77	\$67.75	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.89	\$83.32

ITEM	DESCRIPTION	Contract Year										
	DESCRIPTION	U/M	1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 CR01	Project Manager – Level I	HR	\$72.26	\$74.42	\$76.66	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.53	\$94.28
0001 CR02	Project Manager – Level II	HR	\$82.18	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11	\$107.23
0001 CR03	Project Manager – Level III	HR	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.67	\$113.99	\$117.41	\$120.93	\$124.56
0001 CS00	Public Health Analyst	HR	\$85.86	\$88.43	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.76	\$112.03
0001 CT00	Quality Assurance Analyst	HR	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.13
0001 CU00	Quality Assurance Manager	HR	\$76.97	\$79.28	\$81.66	\$84.10	\$86.63	\$89.23	\$91.90	\$94.66	\$97.50	\$100.43
0001 CV00	Quality Assurance Specialist	HR	\$56.52	\$58.22	\$59.96	\$61.76	\$63.61	\$65.52	\$67.49	\$69.51	\$71.60	\$73.75
0001 CW00	Records Management Specialist	HR	\$26.31	\$27.10	\$27.92	\$28.75	\$29.62	\$30.50	\$31.42	\$32.36	\$33.33	\$34.33
0001 CX00	Scanner Operator	HR	\$33.91	\$34.92	\$35.97	\$37.05	\$38.16	\$39.31	\$40.49	\$41.70	\$42.95	\$44.24
0001 CY00	Scientific Data Analyst	HR	\$62.56	\$64.44	\$66.37	\$68.36	\$70.41	\$72.53	\$74.70	\$76.94	\$79.25	\$81.63
0001 CZ01	Subject Matter Expert – Level I	HR	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32	\$132.16	\$136.13
0001 CZ02	Subject Matter Expert – Level II	HR	\$149.05	\$153.52	\$158.12	\$162.87	\$167.75	\$172.79	\$177.97	\$183.31	\$188.81	\$194.47
0001 CZ03	Subject Matter Expert – Level III	HR	\$204.03	\$210.16	\$216.46	\$222.95	\$229.64	\$236.53	\$243.63	\$250.94	\$258.46	\$266.22
0001 DA01	System Administrator – Level I	HR	\$52.10	\$53.66	\$55.27	\$56.93	\$58.63	\$60.39	\$62.21	\$64.07	\$65.99	\$67.97
0001 DA02	System Administrator – Level II	HR	\$61.86	\$63.71	\$65.63	\$67.59	\$69.62	\$71.71	\$73.86	\$76.08	\$78.36	\$80.71
0001 DA03	System Administrator – Level III	HR	\$74.15	\$76.38	\$78.67	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.94	\$96.75
0001 DB01	Systems Architect – Level I	HR	\$80.82	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.39	\$102.38	\$105.45
0001 DB02	Systems Architect – Level II	HR	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74	\$110.97	\$114.30	\$117.73	\$121.26
0001 DC01	Systems Engineer – Level I	HR	\$53.32	\$54.92	\$56.57	\$58.27	\$60.01	\$61.81	\$63.67	\$65.58	\$67.55	\$69.57
0001 DC02	Systems Engineer – Level II	HR	\$64.77	\$66.71	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51
0001 DC03	Systems Engineer – Level III	HR	\$78.68	\$81.04	\$83.47	\$85.97	\$88.55	\$91.21	\$93.94	\$96.76	\$99.67	\$102.66
0001 DD00	System Operator	HR	\$31.85	\$32.80	\$33.79	\$34.80	\$35.85	\$36.92	\$38.03	\$39.17	\$40.35	\$41.56
0001 DE00	System Programmer	HR	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73	\$90.37	\$93.08	\$95.87	\$98.75
0001 DF01	Technical Writer/Editor – Level I	HR	\$40.88	\$42.11	\$43.37	\$44.67	\$46.02	\$47.40	\$48.82	\$50.28	\$51.79	\$53.34
0001 DF02	Technical Writer/Editor – Level II	HR	\$49.72	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87
0001 DF03	Technical Writer/Editor – Level III	HR	\$60.27	\$62.07	\$63.94	\$65.85	\$67.83	\$69.86	\$71.96	\$74.12	\$76.34	\$78.63
0001 DG01	Telecommunications Engineer – Level I	HR	\$54.06	\$55.68	\$57.35	\$59.07	\$60.85	\$62.67	\$64.55	\$66.49		
0001 DG02	Telecommunications Engineer - Level II	HR	\$64.39	\$66.33	\$68.32	\$70.37	\$72.48	\$74.65	\$76.89	\$79.20	\$81.57	\$84.02
0001 DH01	Telecommunications Specialist – Level I	HR	\$51.59	\$53.13	\$54.73	\$56.37	\$58.06	\$59.80	\$61.60	\$63.44	\$65.35	\$67.31
0001 DH02	Telecommunications Specialist - Level II	HR	\$62.66	\$64.54	\$66.48	\$68.47	\$70.53	\$72.64	\$74.82	\$77.07	\$79.38	\$81.76
0001 DI00	Test Engineer	HR	\$62.89	\$64.78	\$66.72	\$68.72	\$70.79	\$72.91	\$75.10	\$77.35	\$79.67	\$82.06
0001 DJ00	Training Manager	HR	\$69.38	\$71.46	\$73.60	\$75.81	\$78.09	\$80.43	\$82.84	\$85.33	\$87.89	\$90.52
0001 DK01	Training Specialist – Level I	HR	\$39.34	\$40.52	\$41.74	\$42.99	\$44.28	\$45.61	\$46.98	\$48.38	\$49.84	\$51.33
0001 DK02	Training Specialist – Level II	HR	\$48.93	\$50.40	\$51.91	\$53.47	\$55.07	\$56.73	\$58.43	\$60.18	\$61.99	\$63.85
0001 DL00	Web Content Administrator	HR	\$46.84	\$48.24	\$49.69	\$51.18	\$52.71	\$54.30	\$55.92	\$57.60	\$59.33	\$61.11

ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION		1	2	3	4	4 5	6	7	8	9	10	
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	
0001 DM00	Web Designer	HR	\$44.42	\$45.75	\$47.13	\$48.54	\$50.00	\$51.50	\$53.04	\$54.63	\$56.27	\$57.96	
0001 DN00	Web Project Manager	HR	\$75.26	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20	
0001 DO00	Web Software Developer	HR	\$63.06	\$64.95	\$66.90	\$68.90	\$70.97	\$73.10	\$75.29	\$77.55	\$79.88	\$82.27	
0001 DP00	Webmaster	HR	\$64.06	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.78	\$81.15	\$83.58	
0001 DQ00	Wide Area Network Administrator	HR	\$53.95	\$55.57	\$57.23	\$58.95	\$60.72	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39	